

# PROFESSIONAL PROFILE



BRIAN NDABANINGI MHLANGA  
OD PRACTITIONER, PROCESS  
FACILITATOR, LEADERSHIP/ EXECUTIVE  
AND BUSINESS COACH, TEAM COACH

Brian Mhlanga is an executive coach, facilitator, speaker and organizational behavior specialist. He has been coaching executives, leaders, businesses and entrepreneurs since 2012. He offers holist one-on-one outcomes-based coaching, in addition to working systemically with organisations and teams to improve performance, grow leadership competence, emotional and somatic intelligence. He does this by addressing concerns and offering techniques relating to crucial leadership conversations, effective communication (verbal and non-verbal), conflict, team dynamics and diversity management. Brian's coaching approach is solution focused, client centred, and a systems approach. Coaching focus: one-on-one for executives, senior managers and corporate teams. His interest is on African frameworks for leadership development, gender, diversity and transformation, design and systems thinking, and personal mastery. Brian considers coaching as his life purpose and mission, which unlocks potential in his clients.

## **Expertise/ Specialities**

Process facilitation, African Leadership, governance and ethics, Personal Development (Existential, Meaning & Purpose coaching), Inclusion, transformation and Diversity, Conflict management, onboarding & transition coaching, and Masculinity & gender, and graduate mentorships.

## **Industry Experience**

Brian has more than 16 years of experience in finance, project management, higher education, media and broadcasting, social justice and advocacy. He has held several roles throughout his career including being Associate Station Manager - Radio Veritas , Journalist and anchor for Telesur TV Africa, and Business Editor for BRICS TV. He is very passionate about social and economic justice, ethical leadership, governance and sustainable development in Africa. Brian has also worked as a Senior Researcher for Moja Research Institute (MRI) a tri-continental think tank that facilitates dialogue, training, mediation and research with governments and business leaders. At MRI he was responsible for FDI, bilateral co-operations and multilateral forums that included Latin America, Africa and Asia. He worked very closely with the Chinese World Trade Office facilitating trade and investment in SADC and BRICS countries.

## **Coaching Experience**

In 2012 he began mentoring/coaching fellows for the Mandela-Washington (Young African Leaders) an initiative of the former USA president Barak Obama. Brian has also worked with executives from several global and local organizations that include Altron, South African Reserve Bank (SARB), Industrial Development Corporation (IDC), Imbawula Technical Services, Concor Group, Eskom, Rotek Engineering, Tekano Health, National Radioactive Waste Disposal Institute (NRWDI), South African Bank Note Company (SABN), Hollard Insurance, South African Nuclear Energy Corporation (NECSA), and Atlantic Health Fellows amongst many others. Brian also has extensive Board experience.

## **Career Highlights**

In March 2017 he won an accolade from the South African Human Rights Commission (SAHRC) for the promotion of human rights using Radio as a medium. He is also a member of the Multi-Sectorial Working Group (Africa Region) on combatting corruption an associate body of the AUABC, African Union Advisory Board on Corruption. In addition to this he works closely with the Moral Regeneration Movement (MRM) on numerous campaigns with government/political and leaders in South Africa.

## **Qualifications**

- Master of Management (Executive & Business Coaching , Wits)
- Master of Business Administration (MANCOSA)
- Bachelor of Theology (SJT)
- Bachelor of Arts, (Philosophy & Psychology)
- Diploma in Financial Management (Damelin)
- Diploma in Project Management (Damelin)
- HIV/AIDS Counseling Certificate (Lifeline SA)

## **Other Professional Qualifications**

Brian is Program Director and educator at Henley Business School and worked in finance for 8 years.

## **Professional Affiliations**

- Institute of Directors of Southern Africa (IODSA)
- Institute of Certified Bookkeepers (ICB)
- Coaches and Mentors of South Africa (COMENSA)
- International Coaching Federation (ICF)

## **Coaching Philosophy and Approach**

“The unexamined life is not worth living” - Socrates