

PROFESSIONAL PROFILE



RASHIKA PADARATH
CO-FOUNDER AND OWNER OF
ANDIRA URBAN SERVICES

Rashika is the co-founder and owner of a boutique advisory firm called Andira Urban Services. The company focuses on providing consulting services in the research, design, facilitation and integration space for learning and development initiatives.

She designs and delivers custom dialogues and training for organizations utilizing appropriate dialogue methods and tools. She has been active in the field of dialogue for more than ten years and has had the privilege to provide dialogue and facilitation services to both the private and public sector.

Rashika has designed and delivered programmes on various topics including personal mastery, diversity and inclusion, small business, action learning, organizational change and research, to name a few topics. She is passionate about being able to guide and influence personal development and change.

Rashika derives her energy from people and albeit an introvert, has over time found that her passion lies in people, their development and their willingness to improve their understanding of themselves as people and as leaders. This passion has guided her career and consulting focus. Above all, she enjoys being with people in a learning environment and experiencing their growth over time.

Education

- MBA (2010) - (GIBS)
- Master of Science in Environmental Science (MSc) (2007) (Wits)
- Bachelor of Science in Town and Regional Planning (BSc TRP) (2000) (Wits)
- Bachelor of Science in Town and Regional Planning (BSc TRP)

Work Experience

- Owner: Andira Urban Services (2014 – Current)
- GIBS (2010 – 2014)
- Gauteng Department of Local Government (2003 – 2010)
- City of Johannesburg (2000 – 2003)